

# St. Gregory's Regular Vestry Meeting Minutes

September 19, 2019

**Present by Zoom:** Paul Fromberg, Anne Symonds, Andy Wells, Bill Phillips, Ben Cryer, Will Capps, Leesy Taggart, Tim Yip, Margaret Simpsons, Linda Hall

## 1. Get on Board/Opening Prayer.

- Paul convened September meeting of the SGN vestry with a prayer.

## 2. Approval of the Agenda and Minutes ([\[June 2021\]](#), [\[July 2021\]](#), [\[August 2021\]](#)) (Action Required)

- Vote and approval of September Vestry meeting Agenda.
- Table minutes for approval vote; Will and Tim following up about June minutes.

## 3. Finance Report

- Andy Wells update:
  - Financial condition looks good overall
  - We are on track with last year overall
  - Landscaping was an item that we haven't budgeted for.
  - We at some point had volunteers who came in to do landscaping work.
  - Had to trim trees back for fire safety.
  - We also had a broken sprinkler system in front, which had to be repaired.
- [Approval of Assistant Treasurer ]
  - Waiting until next meeting to vote on approval for Assistant treasurer.
- Vote on Diocesan benefit plans (e.g., health insurance) for staff [2022\\_Employer Benefits Policy Pkt.pdf](#)
  - Health plan went up 22%, which is less than in past years.
  - Plan offered in full is EP080 from Kaiser.
  - Fully paid by the church for 2 employees, Sanford and Paul.
  - Anne Simonds moves for signature of document; Paul Second.

Approved, by acclamation.

#### **4. Regathering and Pre-Postpandemic Life discussion.**

- Tim & family attended the early service today which was well done; no reading or hymn sheet for service, which went well. Creative work and adult forum seemed to coexist well. Adult forum went well and the kids were able to do their creative work.
- Paul, the last 4 weeks have been not awesome for Zoom church. People are generous with their critiques.
- Paul, we might try to mike the choir. If we update equipment it could be expensive.
- Anne and Ben will talk with Peter to beta test some sound things to figure out a better way forward with our sound difficulties.
- Linda, we even had 6 visitors who have left contact info.
- Paul we also had a local visitor who left her info

#### **5. Other Committee Reports**

- Linda: Was there conversation(s) at the retreat about bringing in other people? Anne, yes about reaching out to the neighborhood.

#### **6. Rector's Report**

- March 13, 2022. Bishops Visit! This is the Sunday after St. Gregory's feast day.
- He can baptize, confirm, preach, preside. He'll do what we want, so we should be thinking about that.
- In general I feel super optimistic all in all. When we fall off the rails, it hurts.
- Still working on the condition of the hillside and to confirm a place for the columbarium; slow but ongoing. The future of the building project is waiting on this.
- We need to figure out how to drill piers down to the bedrock which isn't too deep.
- Our back-flow test was completed last week and went well.

#### **7. Q&A**

- Open Q&A and discussion time for visiting members; No visitors or questions.

#### **8. Prayer/Adjourn**

Next Vestry Meeting - October 17, 2021

